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ABSTRACT

This collection explores the impact of globalization and organizational change on academic institutions and their staff. It considers the restructuring of universities as part of a broader process of restructuring academic identities for the global knowledge economy and focuses on how women managers handle change within their institutions. The chapters of part 1, "Restructuring Global Knowledge," are: (1) "Restructuring Bodies of Knowledge" (Ann Brooks); and (2) "Women Leaders in the Restructured University" (Jill Blackmore and Judyth Sachs). Part 2, "Gendered Work Cultures," contains: (3) "Academia, Management, and Men: Making the Connections, Exploring the Implications" (Jeff Hearn); and (4) "Globalization and Gendered Work Cultures in Universities" (Jan Currie and Bev Thiele). Part 3, "Women Managing Change," contains: (5) "Managing Equity: Mainstreaming and 'Diversity' in Australian Universities" (Carol Bacchi); (6) "Managing Innovatively" (Robyn Mumford and Sylvia Rumball); (7) "Fighting the Pipeline Fallacy" (Margaret Allen and Tanya Castleman); and (8) "Managing within the 'Malestrom'" (Eleanor Ramsay). (SLD)

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